



February 20, 2023

HOUSE BILL No. 1321

DIGEST OF HB 1321 (Updated February 20, 2023 12:24 pm - DI 116)

Citations Affected: IC 5-2; IC 16-31; IC 36-8.

Synopsis: Public safety training. Requires the law enforcement training board to establish minimum standards for basic training and annual inservice training that address the mental health and wellness of law enforcement officers. Requires the executive training program to include training in mental health and wellness and suicide prevention of law enforcement officers. Provides that the mental health and wellness training may be provided online or by other means of virtual instruction. Provides that full-time firefighters' minimum training requirements must include the mental health and wellness training. Requires full-time firefighters and certain persons who provide emergency medical services to obtain annual inservice mental health and wellness training.

Effective: July 1, 2023.

**Garcia Wilburn, Gore, Andrade,
Torr**

January 12, 2023, read first time and referred to Committee on Veterans Affairs and Public Safety.
February 20, 2023, amended, reported — Do Pass.

HB 1321—LS 6913/DI 87



February 20, 2023

First Regular Session of the 123rd General Assembly (2023)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2022 Regular Session of the General Assembly.

HOUSE BILL No. 1321

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 5-2-1-9, AS AMENDED BY THE TECHNICAL
2 CORRECTIONS BILL OF THE 2023 GENERAL ASSEMBLY, IS
3 AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]:
4 Sec. 9. (a) The board shall adopt in accordance with IC 4-22-2 all
5 necessary rules to carry out the provisions of this chapter. The rules,
6 which shall be adopted only after necessary and proper investigation
7 and inquiry by the board, shall include the establishment of the
8 following:
9 (1) A consistent and uniform statewide deadly force policy and
10 training program, that is consistent with state and federal law.
11 Upon adoption by the law enforcement training board, the policy
12 and training program must be implemented, without modification,
13 by all Indiana law enforcement agencies, offices, or departments.
14 (2) A consistent and uniform statewide defensive tactics policy
15 and training program, that is consistent with state and federal law.
16 Upon adoption by the law enforcement training board, the policy
17 and training program must be implemented, without modification,

HB 1321—LS 6913/DI 87



1 by all Indiana law enforcement agencies, offices, or departments.

2 (3) A uniform statewide minimum standard for vehicle pursuits
3 consistent with state and federal law.

4 (4) Minimum standards of physical, educational, mental, and
5 moral fitness which shall govern the acceptance of any person for
6 training by any law enforcement training school or academy
7 meeting or exceeding the minimum standards established
8 pursuant to this chapter.

9 (5) Minimum standards for law enforcement training schools
10 administered by towns, cities, counties, law enforcement training
11 centers, agencies, or departments of the state.

12 (6) Minimum standards for courses of study, attendance
13 requirements, equipment, and facilities for approved town, city,
14 county, and state law enforcement officer, police reserve officer,
15 and conservation reserve officer training schools.

16 (7) Minimum standards for a course of study on cultural diversity
17 awareness, including training on the Unlawful Immigrant and Visa
18 Protection Act of 2000 (P.L. 106-386) that must be required for
19 each person accepted for training at a law enforcement training
20 school or academy. Cultural diversity awareness study must
21 include an understanding of cultural issues related to race,
22 religion, gender, age, domestic violence, national origin, and
23 physical and mental disabilities.

24 (8) Minimum qualifications for instructors at approved law
25 enforcement training schools.

26 (9) Minimum basic training requirements which law enforcement
27 officers appointed to probationary terms shall complete before
28 being eligible for continued or permanent employment.

29 (10) Minimum basic training requirements which law
30 enforcement officers appointed on other than a permanent basis
31 shall complete in order to be eligible for continued employment
32 or permanent appointment.

33 (11) Minimum basic training requirements which law
34 enforcement officers appointed on a permanent basis shall
35 complete in order to be eligible for continued employment.

36 (12) Minimum basic training requirements for each person
37 accepted for training at a law enforcement training school or
38 academy that include six (6) hours of training in interacting with:

39 (A) persons with autism, mental illness, addictive disorders,
40 intellectual disabilities, and developmental disabilities;

41 (B) missing endangered adults (as defined in IC 12-7-2-131.3);
42



- 1 and
 2 (C) persons with Alzheimer's disease or related senile
 3 dementia;
 4 to be provided by persons approved by the secretary of family and
 5 social services and the board. The training must include an
 6 overview of the crisis intervention teams.
 7 (13) Minimum standards for a course of study on human and
 8 sexual trafficking that must be required for each person accepted
 9 for training at a law enforcement training school or academy and
 10 for inservice training programs for law enforcement officers. The
 11 course must cover the following topics:
 12 (A) Examination of the human and sexual trafficking laws (IC
 13 35-42-3.5).
 14 (B) Identification of human and sexual trafficking.
 15 (C) Communicating with traumatized persons.
 16 (D) Therapeutically appropriate investigative techniques.
 17 (E) Collaboration with federal law enforcement officials.
 18 (F) Rights of and protections afforded to victims.
 19 (G) Providing documentation that satisfies the Declaration of
 20 Law Enforcement Officer for Victim of Trafficking in Persons
 21 (Form I-914, Supplement B) requirements established under
 22 federal law.
 23 (H) The availability of community resources to assist human
 24 and sexual trafficking victims.
 25 (14) Minimum standards for ongoing specialized, intensive, and
 26 integrative training for persons responsible for investigating
 27 sexual assault cases involving adult victims. This training must
 28 include instruction on:
 29 (A) the neurobiology of trauma;
 30 (B) trauma informed interviewing; and
 31 (C) investigative techniques.
 32 (15) Minimum standards for de-escalation training. De-escalation
 33 training shall be taught as a part of existing use-of-force training
 34 and not as a separate topic.
 35 (16) Minimum standards regarding best practices for crowd
 36 control, protests, and First Amendment activities.
 37 **(17) Minimum standards for basic training and inservice**
 38 **training programs, which may be completed online or by**
 39 **other means of virtual instruction, that occur after December**
 40 **31, 2024, and that address the mental health and wellness of**
 41 **law enforcement officers including:**
 42 (A) healthy coping skills to preserve the mental health of



1 **law enforcement officers and manage the stress and**
 2 **trauma of policing;**

3 **(B) recognizing:**

4 **(i) symptoms of posttraumatic stress disorder;**

5 **(ii) signs of suicidal behavior; and**

6 **(C) information on mental health resources available for**
 7 **law enforcement officers.**

8 All statewide policies and minimum standards shall be documented in
 9 writing and published on the **Indiana law enforcement academy**
 10 (ILEA) website. Any policy, standard, or training program
 11 implemented, adopted, or promulgated by a vote of the board may only
 12 subsequently be modified or rescinded by a two-thirds (2/3) majority
 13 vote of the board.

14 (b) A law enforcement officer appointed after July 5, 1972, and
 15 before July 1, 1993, may not enforce the laws or ordinances of the state
 16 or any political subdivision unless the officer has, within one (1) year
 17 from the date of appointment, successfully completed the minimum
 18 basic training requirements established under this chapter by the board.
 19 If a person fails to successfully complete the basic training
 20 requirements within one (1) year from the date of employment, the
 21 officer may not perform any of the duties of a law enforcement officer
 22 involving control or direction of members of the public or exercising
 23 the power of arrest until the officer has successfully completed the
 24 training requirements. This subsection does not apply to any law
 25 enforcement officer appointed before July 6, 1972, or after June 30,
 26 1993.

27 (c) Military leave or other authorized leave of absence from law
 28 enforcement duty during the first year of employment after July 6,
 29 1972, shall toll the running of the first year, which shall be calculated
 30 by the aggregate of the time before and after the leave, for the purposes
 31 of this chapter.

32 (d) Except as provided in subsections (e), (m), (t), and (u), a law
 33 enforcement officer appointed to a law enforcement department or
 34 agency after June 30, 1993, may not:

35 (1) make an arrest;

36 (2) conduct a search or a seizure of a person or property; or

37 (3) carry a firearm;

38 unless the law enforcement officer successfully completes, at a board
 39 certified law enforcement academy or at a law enforcement training
 40 center under section 10.5 or 15.2 of this chapter, the basic training
 41 requirements established by the board under this chapter.

42 (e) This subsection does not apply to:



(1) a gaming agent employed as a law enforcement officer by the Indiana gaming commission; or

(2) an:

(A) attorney; or

(B) investigator;

designated by the securities commissioner as a police officer of the state under IC 23-19-6-1(k).

Before a law enforcement officer appointed after June 30, 1993, completes the basic training requirements, the law enforcement officer may exercise the police powers described in subsection (d) if the officer successfully completes the pre-basic course established in subsection (f). Successful completion of the pre-basic course authorizes a law enforcement officer to exercise the police powers described in subsection (d) for one (1) year after the date the law enforcement officer is appointed.

(f) The board shall adopt rules under IC 4-22-2 to establish a pre-basic course for the purpose of training:

(1) law enforcement officers;

(2) police reserve officers (as described in IC 36-8-3-20); and

(3) conservation reserve officers (as described in IC 14-9-8-27);

regarding the subjects of arrest, search and seizure, the lawful use of force, de-escalation training, interacting with individuals with autism, and the operation of an emergency vehicle. The pre-basic course must be offered on a periodic basis throughout the year at regional sites statewide. The pre-basic course must consist of at least forty (40) hours of course work. The board may prepare the classroom part of the pre-basic course using available technology in conjunction with live instruction. The board shall provide the course material, the instructors, and the facilities at the regional sites throughout the state that are used for the pre-basic course. In addition, the board may certify pre-basic courses that may be conducted by other public or private training entities, including postsecondary educational institutions.

(g) Subject to subsection (h), the board shall adopt rules under IC 4-22-2 to establish a mandatory inservice training program for police officers and police reserve officers (as described in IC 36-8-3-20). After June 30, 1993, a law enforcement officer who has satisfactorily completed basic training and has been appointed to a law enforcement department or agency on either a full-time or part-time basis is not eligible for continued employment unless the officer satisfactorily completes the mandatory inservice training requirements established by rules adopted by the board. Inservice training must include de-escalation training. Inservice training must also include:



(1) training:

(A) in interacting with persons with mental illness, addictive disorders, intellectual disabilities, autism, developmental disabilities, and Alzheimer's disease or related senile dementia; **and**

(B) ~~to be~~ provided by persons approved by the secretary of family and social services and the board; ~~and~~

(2) after December 31, 2024, annual training, which may be completed online or by other means of virtual instruction, that addresses the mental health and wellness of law enforcement officers including:

(A) **healthy coping skills to preserve the mental health of law enforcement officers and manage the stress and trauma of policing;**

(B) recognizing:

(i) **symptoms of posttraumatic stress disorder;**

(ii) **signs of suicidal behavior; and**

(C) information on mental health resources available for law enforcement officers; and

(3) training concerning:

(A) human and sexual trafficking; and

(B) high risk missing persons (as defined in IC 5-2-17-1).

The board may approve courses offered by other public or private training entities, including postsecondary educational institutions, as necessary in order to ensure the availability of an adequate number of inservice training programs. The board may waive an officer's inservice training requirements if the board determines that the officer's reason for lacking the required amount of inservice training hours is due to either an emergency situation or the unavailability of courses.

(h) This subsection applies only to a mandatory inservice training program under subsection (g). Notwithstanding subsection (g), the board may, without adopting rules under IC 4-22-2, modify the course work of a training subject matter, modify the number of hours of training required within a particular subject matter, or add a new subject matter, if the board satisfies the following requirements:

(1) The board must conduct at least two (2) public meetings on the proposed modification or addition.

(2) After approving the modification or addition at a public meeting, the board must post notice of the modification or addition on the Indiana law enforcement academy's ~~Internet web site~~ **website** at least thirty (30) days before the modification or addition takes effect.



1 If the board does not satisfy the requirements of this subsection, the
 2 modification or addition is void. This subsection does not authorize the
 3 board to eliminate any inservice training subject matter required under
 4 subsection (g).

5 (i) The board shall also adopt rules establishing a town marshal
 6 basic training program, subject to the following:

7 (1) The program must require fewer hours of instruction and class
 8 attendance and fewer courses of study than are required for the
 9 mandated basic training program.

10 (2) Certain parts of the course materials may be studied by a
 11 candidate at the candidate's home in order to fulfill requirements
 12 of the program.

13 (3) Law enforcement officers successfully completing the
 14 requirements of the program are eligible for appointment only in
 15 towns employing the town marshal system (IC 36-5-7) and having
 16 not more than one (1) marshal and two (2) deputies.

17 (4) The limitation imposed by subdivision (3) does not apply to an
 18 officer who has successfully completed the mandated basic
 19 training program.

20 (5) The time limitations imposed by subsections (b) and (c) for
 21 completing the training are also applicable to the town marshal
 22 basic training program.

23 (6) The program must require training in interacting with
 24 individuals with autism.

25 (j) The board shall adopt rules under IC 4-22-2 to establish an
 26 executive training program. The executive training program must
 27 include training in the following areas:

28 (1) Liability.

29 (2) Media relations.

30 (3) Accounting and administration.

31 (4) Discipline.

32 (5) Department policy making.

33 (6) Lawful use of force and de-escalation training.

34 (7) Department programs.

35 (8) Emergency vehicle operation.

36 (9) Cultural diversity.

37 **(10) After December 31, 2024, mental health and wellness and**
 38 **suicide prevention of law enforcement officers. The training**
 39 **requirement under this subdivision may be provided as part**
 40 **of an online course or by other means of virtual instruction.**

41 (k) A police chief shall apply for admission to the executive training
 42 program within two (2) months of the date the police chief initially



1 takes office. A police chief must successfully complete the executive
 2 training program within six (6) months of the date the police chief
 3 initially takes office. However, if space in the executive training
 4 program is not available at a time that will allow completion of the
 5 executive training program within six (6) months of the date the police
 6 chief initially takes office, the police chief must successfully complete
 7 the next available executive training program that is offered after the
 8 police chief initially takes office.

9 (l) A police chief who fails to comply with subsection (k) may not
 10 continue to serve as the police chief until completion of the executive
 11 training program. For the purposes of this subsection and subsection
 12 (k), "police chief" refers to:

- 13 (1) the police chief of any city;
- 14 (2) the police chief of any town having a metropolitan police
 15 department; and
- 16 (3) the chief of a consolidated law enforcement department
 17 established under IC 36-3-1-5.1.

18 A town marshal is not considered to be a police chief for these
 19 purposes, but a town marshal may enroll in the executive training
 20 program.

21 (m) A fire investigator in the department of homeland security
 22 appointed after December 31, 1993, is required to comply with the
 23 basic training standards established under this chapter.

24 (n) The board shall adopt rules under IC 4-22-2 to establish a
 25 program to certify handgun safety courses, including courses offered
 26 in the private sector, that meet standards approved by the board for
 27 training probation officers in handgun safety as required by
 28 IC 11-13-1-3.5(2).

29 (o) The board shall adopt rules under IC 4-22-2 to establish a
 30 refresher course for an officer who:

- 31 (1) is hired by an Indiana law enforcement department or agency
 32 as a law enforcement officer;
- 33 (2) has not been employed as a law enforcement officer for:
 34 (A) at least two (2) years; and
 35 (B) less than six (6) years before the officer is hired under
 36 subdivision (1); and
- 37 (3) completed at any time a basic training course certified or
 38 recognized by the board before the officer is hired under
 39 subdivision (1).

40 (p) An officer to whom subsection (o) applies must successfully
 41 complete the refresher course described in subsection (o) not later than
 42 six (6) months after the officer's date of hire, or the officer loses the



officer's powers of:

- (1) arrest;
- (2) search; and
- (3) seizure.

(q) The board shall adopt rules under IC 4-22-2 to establish a refresher course for an officer who:

- (1) is appointed by an Indiana law enforcement department or agency as a reserve police officer; and
- (2) has not worked as a reserve police officer for at least two (2) years after:

- (A) completing the pre-basic course; or
- (B) leaving the individual's last appointment as a reserve police officer.

An officer to whom this subsection applies must successfully complete the refresher course established by the board in order to work as a reserve police officer.

(r) This subsection applies to an individual who, at the time the individual completes a board certified or recognized basic training course, has not been appointed as a law enforcement officer by an Indiana law enforcement department or agency. If the individual is not employed as a law enforcement officer for at least two (2) years after completing the basic training course, the individual must successfully retake and complete the basic training course as set forth in subsection (d).

(s) The board shall adopt rules under IC 4-22-2 to establish a refresher course for an individual who:

- (1) is appointed as a board certified instructor of law enforcement training; and
- (2) has not provided law enforcement training instruction for more than one (1) year after the date the individual's instructor certification expired.

An individual to whom this subsection applies must successfully complete the refresher course established by the board in order to renew the individual's instructor certification.

(t) This subsection applies only to a gaming agent employed as a law enforcement officer by the Indiana gaming commission. A gaming agent appointed after June 30, 2005, may exercise the police powers described in subsection (d) if:

- (1) the agent successfully completes the pre-basic course established in subsection (f); and
- (2) the agent successfully completes any other training courses established by the Indiana gaming commission in conjunction



1 with the board.

2 (u) This subsection applies only to a securities enforcement officer
3 designated as a law enforcement officer by the securities
4 commissioner. A securities enforcement officer may exercise the police
5 powers described in subsection (d) if:

6 (1) the securities enforcement officer successfully completes the
7 pre-basic course established in subsection (f); and

8 (2) the securities enforcement officer successfully completes any
9 other training courses established by the securities commissioner
10 in conjunction with the board.

11 (v) As used in this section, "upper level policymaking position"
12 refers to the following:

13 (1) If the authorized size of the department or town marshal
14 system is not more than ten (10) members, the term refers to the
15 position held by the police chief or town marshal:

16 (2) If the authorized size of the department or town marshal
17 system is more than ten (10) members but less than fifty-one (51)
18 members, the term refers to:

19 (A) the position held by the police chief or town marshal; and

20 (B) each position held by the members of the police
21 department or town marshal system in the next rank and pay
22 grade immediately below the police chief or town marshal:

23 (3) If the authorized size of the department or town marshal
24 system is more than fifty (50) members, the term refers to:

25 (A) the position held by the police chief or town marshal; and

26 (B) each position held by the members of the police
27 department or town marshal system in the next two (2) ranks
28 and pay grades immediately below the police chief or town
29 marshal:

30 (w) This subsection applies only to a correctional police officer
31 employed by the department of correction. A correctional police officer
32 may exercise the police powers described in subsection (d) if:

33 (1) the officer successfully completes the pre-basic course
34 described in subsection (f); and

35 (2) the officer successfully completes any other training courses
36 established by the department of correction in conjunction with
37 the board.

38 (x) (w) This subsection applies only to the sexual assault training
39 described in subsection (a)(14). The board shall:

40 (1) consult with experts on the neurobiology of trauma, trauma
41 informed interviewing, and investigative techniques in developing
42 the sexual assault training; and



(2) develop the sexual assault training and begin offering the training not later than July 1, 2022.

~~(y)~~ (x) After July 1, 2023, a law enforcement officer who regularly investigates sexual assaults involving adult victims must complete the training requirements described in subsection (a)(14) within one (1) year of being assigned to regularly investigate sexual assaults involving adult victims.

~~(z)~~ (y) A law enforcement officer who regularly investigates sexual assaults involving adult victims may complete the training requirements described in subsection (a)(14) by attending a:

(1) statewide or national training; or

(2) department hosted local training.

~~(aa)~~ (z) Notwithstanding any other provisions of this section, the board is authorized to establish certain required standards of training and procedure.

SECTION 2. IC 16-31-2-9, AS AMENDED BY P.L.34-2018, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]: Sec. 9. The commission shall establish the following:

(1) Standards for persons who provide emergency medical services and who are not licensed or regulated under IC 16-31-3.

(2) Training standards for the administration of antidotes, vaccines, and antibiotics to prepare for or respond to a terrorist or military attack.

(3) Training and certification standards for the administration of epinephrine through an auto-injector, a prefilled syringe, and a syringe and ampule by an emergency medical technician.

(4) Training standards to permit the use of antidote kits containing atropine and pralidoxime chloride for the treatment of exposure to nerve agents by an emergency medical technician or an emergency medical responder.

(5) Standards for distribution, administration, use, and training in the use of an overdose intervention drug.

(6) Protocols for persons who provide emergency medical services to notify law enforcement officials when services have been provided to an individual who has attempted to commit suicide and who has indicated that the attempt was due in part to bullying.

(7) This subdivision does not apply to a volunteer firefighter or a person who is required to receive training under IC 36-8-10.5-7(f). After December 31, 2024, establish training standards, including annual inservice training, which may be completed online or by other means of virtual instruction,



that address the mental health and wellness of persons who provide emergency medical services and who are not licensed under IC 16-31-3, including:

(A) healthy coping skills to preserve the mental health of persons who provide emergency medical services and to manage the stress and trauma related to the provision of emergency medical services;

(B) recognition of:

(i) symptoms of posttraumatic stress disorder; and

(ii) signs of suicidal behavior; and

(C) information on mental health resources available for persons who provide emergency medical services.

SECTION 3. IC 16-31-3-2, AS AMENDED BY P.L.56-2018, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]: Sec. 2. The commission shall establish standards for persons required to be certified or licensed by the commission to provide emergency medical services. To be certified or licensed, a person must meet the following minimum requirements:

(1) The personnel certified or licensed under this chapter must do the following:

(A) Meet the standards for education and training established by the commission by rule.

(B) Successfully complete a basic or an inservice course of education and training on sudden infant death syndrome that is certified by the commission in conjunction with the state health commissioner.

(C) Successfully complete a basic or an inservice course of education and training on autism that is certified by the commission.

(D) Successfully complete a research based training program concerning suicide assessment, treatment, and management that is:

(i) demonstrated to be an effective or promising program; and

(ii) recommended by the Indiana Suicide Prevention Network Advisory Council.

(E) After December 31, 2024, complete basic training and obtain annual inservice training, which may be completed online or by other means of virtual instruction, that addresses the mental health and wellness of persons required to be licensed under this chapter, including:

(i) healthy coping skills to preserve the mental health of



persons required to be licensed under this chapter and manage the stress and trauma related to the provision of emergency medical services;

(ii) recognition of symptoms of posttraumatic stress disorder and signs of suicidal behavior; and

(iii) information on mental health resources available for persons required to be licensed under this chapter.

(2) Ambulances to be used must conform with the requirements of the commission and must either be:

(A) covered by insurance issued by a company licensed to do business in Indiana in the amounts and under the terms required in rules adopted by the commission; or

(B) owned by a governmental entity covered under IC 34-13-3.

(3) Emergency ambulance service shall be provided in accordance with rules adopted by the commission. However, the rules adopted under this chapter may not prohibit the dispatch of an ambulance to aid an emergency patient because an emergency medical technician is not immediately available to staff the ambulance.

(4) Ambulances must be equipped with a system of emergency medical communications approved by the commission. The emergency medical communication system must properly integrate and coordinate appropriate local and state emergency communications systems and reasonably available area emergency medical facilities with the general public's need for emergency medical services.

(5) Emergency medical communications shall be provided in accordance with rules adopted by the commission.

(6) A nontransporting emergency medical services vehicle must conform with the commission's requirements.

SECTION 4. IC 36-8-10.5-7, AS AMENDED BY P.L.187-2021, SECTION 141, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]: Sec. 7. (a) The education board shall adopt rules under IC 4-22-2 establishing minimum basic training requirements for full-time firefighters and volunteer firefighters, subject to subsection (b) and section 7.5 of this chapter. The requirements must include training in the following areas:

(1) Orientation.

(2) Personal safety.

(3) Forcible entry.

(4) Ventilation.

(5) Apparatus.



(6) Ladders.

(7) Self-contained breathing apparatus.

(8) Hose loads.

(9) Streams.

(10) Basic recognition of special hazards.

(11) After December 31, 2024, mental health and wellness training described in subsection (f).

(b) A person who fulfills the certification requirements for:

(1) Firefighter I; or

(2) Firefighter II;

is considered to comply with the requirements established under subsection (a).

(c) In addition to the requirements of subsections (a), ~~and~~ (d), **and (f)**, the minimum basic training requirements for full-time firefighters and volunteer firefighters must include successful completion of a basic or inservice course of education and training on sudden infant death syndrome that is certified by the Indiana emergency medical services commission (created under IC 16-31-2-1) in conjunction with the state health commissioner.

(d) In addition to the requirements of subsections (a), ~~and~~ (c), **and (f)**, the minimum basic training requirements for full-time and volunteer firefighters must include successful completion of an instruction course on vehicle emergency response driving safety. The education board shall adopt rules under IC 4-22-2 to operate this course.

(e) In addition to the requirements of subsections (a), (c), ~~and~~ (d), **and (f)**, the minimum basic training requirements for full-time and volunteer firefighters must include successful completion of a basic or inservice course of education and training in interacting with individuals with autism that is certified by the Indiana emergency medical services commission (created under IC 16-31-2-1).

(f) This subsection does not apply to volunteer firefighters. After December 31, 2024, in addition to the requirements of subsections (a), (c), (d), and (e), the minimum basic training requirement for full-time firefighters must include annual inservice training, which may be completed online or by other means of virtual instruction, that addresses the mental health and wellness of firefighters, including:

(1) healthy coping skills to preserve the mental health of firefighters and to manage the stress and trauma related to employment as a firefighter;

(2) recognition of:



- 1 **(A) symptoms of posttraumatic stress disorder; and**
 2 **(B) signs of suicidal behavior; and**
 3 **(3) information on mental health resources available for**
 4 **firefighters.**

5 ~~(f)~~ **(g)** The education board may adopt emergency rules in the
 6 manner provided under IC 4-22-2-37.1 concerning the adoption of the
 7 most current edition of the following National Fire Protection
 8 Association standards, subject to amendment by the board:

- 9 (1) NFPA 472.
 10 (2) NFPA 1001.
 11 (3) NFPA 1002.
 12 (4) NFPA 1003.
 13 (5) NFPA 1006.
 14 (6) NFPA 1021.
 15 (7) NFPA 1031.
 16 (8) NFPA 1033.
 17 (9) NFPA 1035.
 18 (10) NFPA 1041.
 19 (11) NFPA 1521.
 20 (12) NFPA 1670.

21 ~~(g)~~ **(h)** Notwithstanding any provision in IC 4-22-2-37.1 to the
 22 contrary, an emergency rule described in subsection ~~(f)~~ **(g)** expires on
 23 the earlier of the following dates:

- 24 (1) Two (2) years after the date on which the emergency rule is
 25 accepted for filing with the publisher of the Indiana Register.
 26 (2) The date a permanent rule is adopted under this chapter.

27 ~~(h)~~ **(i)** At least sixty (60) days before the education board adopts an
 28 emergency rule under subsection ~~(f)~~ **(g)**, the education board shall:

- 29 (1) notify the public of its intention to adopt an emergency rule by
 30 publishing a notice of intent to adopt an emergency rule in the
 31 Indiana Register; and
 32 (2) provide a period for public hearing and comment for the
 33 proposed rule.

34 The publication notice described in subdivision (1) must include an
 35 overview of the intent and scope of the proposed emergency rule and
 36 the statutory authority for the rule.



COMMITTEE REPORT

Mr. Speaker: Your Committee on Veterans Affairs and Public Safety, to which was referred House Bill 1321, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 3, line 38, delete "programs that" and insert "**programs, which may be completed online or by other means of virtual instruction, that occur after December 31, 2024, and that**".

Page 6, line 6, after "(2)" insert "**after December 31, 2024,**".

Page 6, line 6, delete "training" and insert "**training, which may be completed online or by other means of virtual instruction,**".

Page 7, line 33, delete "Mental" and insert "**After December 31, 2024, mental**".

Page 7, line 34, after "officers." insert "**The training requirement under this subdivision may be provided as part of an online course or by other means of virtual instruction.**".

Page 11, after line 9, begin a new paragraph and insert:

"SECTION 2. IC 16-31-2-9, AS AMENDED BY P.L.34-2018, SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]: Sec. 9. The commission shall establish the following:

- (1) Standards for persons who provide emergency medical services and who are not licensed or regulated under IC 16-31-3.
- (2) Training standards for the administration of antidotes, vaccines, and antibiotics to prepare for or respond to a terrorist or military attack.
- (3) Training and certification standards for the administration of epinephrine through an auto-injector, a prefilled syringe, and a syringe and ampule by an emergency medical technician.
- (4) Training standards to permit the use of antidote kits containing atropine and pralidoxime chloride for the treatment of exposure to nerve agents by an emergency medical technician or an emergency medical responder.
- (5) Standards for distribution, administration, use, and training in the use of an overdose intervention drug.
- (6) Protocols for persons who provide emergency medical services to notify law enforcement officials when services have been provided to an individual who has attempted to commit suicide and who has indicated that the attempt was due in part to bullying.
- (7) This subdivision does not apply to a volunteer firefighter or a person who is required to receive training under**



IC 36-8-10.5-7(f). After December 31, 2024, establish training standards, including annual inservice training, which may be completed online or by other means of virtual instruction, that address the mental health and wellness of persons who provide emergency medical services and who are not licensed under IC 16-31-3, including:

(A) healthy coping skills to preserve the mental health of persons who provide emergency medical services and to manage the stress and trauma related to the provision of emergency medical services;

(B) recognition of:

(i) symptoms of posttraumatic stress disorder; and

(ii) signs of suicidal behavior; and

(C) information on mental health resources available for persons who provide emergency medical services.

SECTION 3. IC 16-31-3-2, AS AMENDED BY P.L.56-2018, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]: Sec. 2. The commission shall establish standards for persons required to be certified or licensed by the commission to provide emergency medical services. To be certified or licensed, a person must meet the following minimum requirements:

(1) The personnel certified or licensed under this chapter must do the following:

(A) Meet the standards for education and training established by the commission by rule.

(B) Successfully complete a basic or an inservice course of education and training on sudden infant death syndrome that is certified by the commission in conjunction with the state health commissioner.

(C) Successfully complete a basic or an inservice course of education and training on autism that is certified by the commission.

(D) Successfully complete a research based training program concerning suicide assessment, treatment, and management that is:

(i) demonstrated to be an effective or promising program; and

(ii) recommended by the Indiana Suicide Prevention Network Advisory Council.

(E) After December 31, 2024, complete basic training and obtain annual inservice training, which may be completed online or by other means of virtual instruction, that



addresses the mental health and wellness of persons required to be licensed under this chapter, including:

- (i) healthy coping skills to preserve the mental health of persons required to be licensed under this chapter and manage the stress and trauma related to the provision of emergency medical services;**
- (ii) recognition of symptoms of posttraumatic stress disorder and signs of suicidal behavior; and**
- (iii) information on mental health resources available for persons required to be licensed under this chapter.**

(2) Ambulances to be used must conform with the requirements of the commission and must either be:

(A) covered by insurance issued by a company licensed to do business in Indiana in the amounts and under the terms required in rules adopted by the commission; or

(B) owned by a governmental entity covered under IC 34-13-3.

(3) Emergency ambulance service shall be provided in accordance with rules adopted by the commission. However, the rules adopted under this chapter may not prohibit the dispatch of an ambulance to aid an emergency patient because an emergency medical technician is not immediately available to staff the ambulance.

(4) Ambulances must be equipped with a system of emergency medical communications approved by the commission. The emergency medical communication system must properly integrate and coordinate appropriate local and state emergency communications systems and reasonably available area emergency medical facilities with the general public's need for emergency medical services.

(5) Emergency medical communications shall be provided in accordance with rules adopted by the commission.

(6) A nontransporting emergency medical services vehicle must conform with the commission's requirements.

SECTION 4. IC 36-8-10.5-7, AS AMENDED BY P.L.187-2021, SECTION 141, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2023]: Sec. 7. (a) The education board shall adopt rules under IC 4-22-2 establishing minimum basic training requirements for full-time firefighters and volunteer firefighters, subject to subsection (b) and section 7.5 of this chapter. The requirements must include training in the following areas:

- (1) Orientation.
- (2) Personal safety.



- (3) Forcible entry.
- (4) Ventilation.
- (5) Apparatus.
- (6) Ladders.
- (7) Self-contained breathing apparatus.
- (8) Hose loads.
- (9) Streams.
- (10) Basic recognition of special hazards.

(11) After December 31, 2024, mental health and wellness training described in subsection (f).

(b) A person who fulfills the certification requirements for:

- (1) Firefighter I; or
- (2) Firefighter II;

is considered to comply with the requirements established under subsection (a).

(c) In addition to the requirements of subsections (a), ~~and~~ (d), **and (f)**, the minimum basic training requirements for full-time firefighters and volunteer firefighters must include successful completion of a basic or inservice course of education and training on sudden infant death syndrome that is certified by the Indiana emergency medical services commission (created under IC 16-31-2-1) in conjunction with the state health commissioner.

(d) In addition to the requirements of subsections (a), ~~and~~ (c), **and (f)**, the minimum basic training requirements for full-time and volunteer firefighters must include successful completion of an instruction course on vehicle emergency response driving safety. The education board shall adopt rules under IC 4-22-2 to operate this course.

(e) In addition to the requirements of subsections (a), (c), ~~and~~ (d), **and (f)**, the minimum basic training requirements for full-time and volunteer firefighters must include successful completion of a basic or inservice course of education and training in interacting with individuals with autism that is certified by the Indiana emergency medical services commission (created under IC 16-31-2-1).

(f) This subsection does not apply to volunteer firefighters. After December 31, 2024, in addition to the requirements of subsections (a), (c), (d), and (e), the minimum basic training requirement for full-time firefighters must include annual inservice training, which may be completed online or by other means of virtual instruction, that addresses the mental health and wellness of firefighters, including:

- (1) healthy coping skills to preserve the mental health of



firefighters and to manage the stress and trauma related to employment as a firefighter;

(2) recognition of:

(A) symptoms of posttraumatic stress disorder; and

(B) signs of suicidal behavior; and

(3) information on mental health resources available for firefighters.

~~(f)~~ **(g)** The education board may adopt emergency rules in the manner provided under IC 4-22-2-37.1 concerning the adoption of the most current edition of the following National Fire Protection Association standards, subject to amendment by the board:

- (1) NFPA 472.
- (2) NFPA 1001.
- (3) NFPA 1002.
- (4) NFPA 1003.
- (5) NFPA 1006.
- (6) NFPA 1021.
- (7) NFPA 1031.
- (8) NFPA 1033.
- (9) NFPA 1035.
- (10) NFPA 1041.
- (11) NFPA 1521.
- (12) NFPA 1670.

~~(g)~~ **(h)** Notwithstanding any provision in IC 4-22-2-37.1 to the contrary, an emergency rule described in subsection ~~(f)~~ **(g)** expires on the earlier of the following dates:

- (1) Two (2) years after the date on which the emergency rule is accepted for filing with the publisher of the Indiana Register.
- (2) The date a permanent rule is adopted under this chapter.

~~(h)~~ **(i)** At least sixty (60) days before the education board adopts an emergency rule under subsection ~~(f)~~ **(g)**, the education board shall:

- (1) notify the public of its intention to adopt an emergency rule by publishing a notice of intent to adopt an emergency rule in the Indiana Register; and
- (2) provide a period for public hearing and comment for the proposed rule.

The publication notice described in subdivision (1) must include an overview of the intent and scope of the proposed emergency rule and the statutory authority for the rule."

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.



(Reference is to HB 1321 as introduced.)

FRYE R

Committee Vote: yeas 11, nays 0.

